



**Make a difference as the
Dir. of Mentoring, Diversity & Inclusion
at the Marion Family YMCA
In partnership with Marion City Schools**



Imagine going to work knowing that what you do each day positively affects the lives of the people in your community. As the Dir. of Mentoring, you'll enjoy the opportunity to make a lasting difference in the lives of those around you.

The Marion Family YMCA Director of Mentoring, Diversity & Inclusion will lead the community collaboration Marion Mentors that supports the development of one-to-one relationships between a volunteer adult role model and a student. The collaborative is powered by strong partnerships with the United Way, Boys & Girls Club, Marion City Schools, other Marion County public schools, Marion faith communities, Marion businesses and others. This is a grant funded program with sustainability and continuation dependent on obtaining future grants. More information on Marion Mentors may be found at marionmentors.org. Full funding is in place through June 30, 2022. This is a well-established program / collaborative and future funding is anticipated. Additionally, this position will lead the association's efforts in diversity and inclusion focused on staff, volunteers, members and the full community.

Position Requirements: Position requires a person with at least a bachelor's degree in social work, education or related field; and two or more years of experience working with at risk youth and their families. Prefer candidates with experience leading in diversity and inclusion. Incumbent must have leadership experience and an ability to develop relationships with individuals from diverse backgrounds as well as relationships with collaborative partners.

Physical Requirements: Incumbent must be able to transport self throughout Marion County; move easily across a variety of indoor and outdoor surfaces; communicate verbally with others; watch and listen to the activities of a group of youth; communicate effectively with people; use a computer with a keyboard; lift up to 20 pounds; and perform physical skills required for CPR. Work will require frequent travel time throughout Marion County.

Salary: \$41,600-\$43,500 **Position Status & Information:** Full Time Exempt approximately 40 to 45 hours per week; work schedule may include occasional evenings and weekends

Essential Functions include recruiting, screening & training mentors; matching mentees & mentors; monitoring & supporting matches; supervising / coordinating work of mentor building coordinators; facilitating a county-wide mentoring coalition; working with Marion Mentor partners; grant writing; advocate for diversity & inclusion within the YMCA and community; and serve on YMCA leadership team assisting with all areas of YMCA operation.

BENEFITS

- Participation in Association Health Insurance plan per Personnel Policy; Life & Disability Insurance
- YMCA Retirement Fund – Association contributes 12% for qualified employees
- YMCA Family Membership
- Other Benefits per Personnel Policy
- Career Development Trainings and Opportunities

Timeline

- Applications Accepted until position is filled
- Serious candidates should send required documents by September 24, 2021
- Review of first set of applicants Sept. 27-28, 2021
- Target date for incumbent on the job: October 11, 2021

Submit the following electronically to Theresa Lubke, Executive Director

- Cover Letter and Resume
- References: two references that can speak to your leadership skills and two general references
- One paragraph describing a time you had an impact on a young person's life

Direct questions and send above items to:

Theresa Lubke, Executive Director tlubke@marionfamilyymca.org 740-725-9622