

MARION FAMILY YMCA Code of Conduct

May, 2020

At the Marion Family YMCA we expect staff, members, participants and guests to behave in accordance with our mission and values, respecting the rights and dignity of others.

At the Y we demonstrate caring, honesty, respect and responsibility by:

- Speaking in respectful tones; refraining from the use of vulgar, abusive or derogatory language; and dressing appropriately.
- Resolving conflicts in a respectful, honest and caring manner; never resorting to physical contact or threatening gestures.
- Respecting others by ensuring that an adult is supervising children age 8 and under; taking good care of Y equipment; never leaving a personal lock on a locker overnight; refraining from physical intimate behavior in public; and never taking items that belong to someone else.
- Creating a safe, healthy and caring environment:
 - a. keep all cell phones in bags or pockets whenever in a locker room;
 - b. clean exercise equipment before & after use;
 - c. follow all YMCA directions on personal health and protecting health of others;
 - d. stay home if you're not feeling well or have been exposed to a communicable disease;
 - e. reporting all inappropriate or suspicious behavior
 - f. never possess, use or distribute a firearm, ordinance or other weapon anywhere on Y property Unless otherwise authorized by law and except as provided below, pursuant to the Ohio Revised Code, no person shall knowingly possess, have under his control, convey, or attempt to convey a deadly handgun, dangerous ordinance, or other deadly weapon onto these premises. This includes, but is not limited to, all employees, members, and guests. A person who has been issued a valid concealed handgun license may transport and store a firearm and ammunition inside the person's privately owned motor vehicle if that vehicle is legally parked in the YMCA parking area and if one of following applies: (1) the person is physically present inside the motor vehicle, or (2) each firearm and all of the ammunition is locked within the trunk, glove box, or other enclosed compartment or container within or on the person's privately owned motor vehicle.;
- Caring for our personal belongings by leaving valuables at home and when appropriate putting personal items in a locker and using a lock on the locker understanding that the Y is not responsible for any items stolen, damaged or lost.
- Respecting the value of Y memberships by presenting our membership card each time we enter the building;
- Participating in programs to build a healthy spirit, mind and body; respecting that all Y property is tobacco and alcohol free; never engaging in the use of illegal drugs on Y premises.
- Respecting that only appropriately credentialed Marion Family YMCA staff members employed as Personal Trainers or Personal Coaches shall provide such services within YMCA programs and facilities.
- Understanding that the Y will hold me accountable to the Code of Conduct, that the Code of Conduct may change without notice, and that the Y may restrict or deny my access upon my breach of the code.]

Our Promise to Members

Members, program participants, and guests can expect:

1. to be treated with caring, honesty, respect and responsibility by all Y staff and volunteers;
2. clean facilities and equipment in good repair;
3. knowledgeable and helpful staff who will engage with you on a meaningful level;
4. policies and procedures to be in place to help keep people healthy and safe;
5. a Y that helps build stronger families;
6. to be asked to contribute to the Y's mission.