



**FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

MARION FAMILY YMCA NOTICE OF POSITON VACANCY Swim Team Coach

Helping young people reach their potential through aquatics.

Position Overview: Under the direction of the Aquatics Director and in accordance with the Strategic Plan of the Marion Family YMCA, the Swim Team Coach is responsible for on deck coaching of the swim team and assisting the Aquatics Director with managing the Y swim team in accordance with the rules and regulations set forth by YMCA of the USA, USA Swimming, and the pool rules at the Marion Family YMCA.

The Swim Team Coach must role model the Y values of caring, honesty, respect and responsibility and work daily to develop personal and meaningful relationships with members, staff, and guests.

Position Requirements: Must have a competitive swimming background. Must have an understanding of how children learn, while having the ability to communicate clearly and directly with them. Must have communication skills to communicate effectively and efficiently with the Aquatics Director, and the swim team parents. Must hold current certifications in lifeguarding, CPR Pro, and AED or obtain within 30 days and keep current; or obtain and keep current YUSA required safety training for coaches.

Incumbent must have personal transportation to and from meets. Distance to away meets varies. Must have a good driving record.

Physical Requirements: Incumbent must have the ability to instruct and observe participants in proper stroke techniques. Ability to lift equipment up to 25 lbs. The employee is regularly exposed to wet and/or humid conditions. The noise level in the work environment is usually loud. Must meet all physical requirements for lifeguard.

Wage Range: \$11.40 to \$12.50 per hour

Position Status & Information

- Part time / season approximately 15 hours per week plus meets
- Team practices Monday through Friday 5:15 – 7:00 pm (exact time may vary with some weeks practicing just 3 or 4 evenings per week); meets are normally on Saturdays with some Sunday meets
- Winter season runs mid-September through March; summer season Mid-May through July

BENEFITS

- YMCA Individual Membership
- Career Development Trainings and Opportunities
- Other Benefits per Personnel Policy

Timeline: Applications accepted until position is filled or swim team coach is filled as full time position combined with lifeguarding.

Submit the following electronically to Theresa Lubke, Executive Director

- Resume
- 3 references at least one of which can speak to your swim team coaching skills
- One paragraph description of how competitive swimming can nurture the potential of youth.
- Marion Family YMCA Employment Application

Direct questions and send above items to:

Theresa Lubke, Executive Director

Marion Family YMCA 740-725-9622

tlubke@marionfamilyymca.org